

## **DIVERSITY AND INCLUSION STATEMENT OF PRINCIPLE**

Spokane County United Way commits to building bridges across cultural, racial, religious, and economic boundaries. Today, diversity and inclusion remain vital to achieving our mission and living our values.

Spokane County United Way fosters and promotes an inclusive environment that leverages and respects the unique contributions of diverse individuals and organizations in all aspects of our work. We know that by bringing diverse individuals and viewpoints together, we can learn from each other, expand understanding, and create an equitable and inclusive community.

United Way takes the broadest possible view of diversity, going beyond perceived differences to affirm the essence of all individuals including the realities, background, experiences, skills, and perspectives that make each person who they are. Engaging the power of diverse talent, partners, and community experts results in ownership and sustainable social change.

Diversity, inclusion, and equity are at the heart of what it means to LIVE UNITED.