### 2019-2020 Board of Directors

<table>
<thead>
<tr>
<th>Name</th>
<th>Company/Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alisha Benson</td>
<td>Greater Spokane Inc.</td>
</tr>
<tr>
<td>Stacey Cowles</td>
<td>Cowles Company</td>
</tr>
<tr>
<td>Chrissy Davis Jones</td>
<td>Spokane Falls Community College</td>
</tr>
<tr>
<td>Deloris Duquette</td>
<td>Itron</td>
</tr>
<tr>
<td>Tim Fitzgerald</td>
<td>Spokane County</td>
</tr>
<tr>
<td>Ann Gorman</td>
<td>US Bank</td>
</tr>
<tr>
<td>Michelle Grabicki</td>
<td>Numerica Credit Union</td>
</tr>
<tr>
<td>Martin Hughes</td>
<td>Whitworth University</td>
</tr>
<tr>
<td>Ronda Kenney</td>
<td>Eastern State Hospital</td>
</tr>
<tr>
<td>Bob Larson</td>
<td>Bank of America / Merrill Lynch</td>
</tr>
<tr>
<td>Thomas Leighty</td>
<td>Amalgamated Transit Union Local 1015</td>
</tr>
<tr>
<td>Traci McGlathery</td>
<td>STCU</td>
</tr>
<tr>
<td>Craig Meidl</td>
<td>Spokane Police Department</td>
</tr>
<tr>
<td>Reverend Lonnie Mitchell</td>
<td>Bethel AME / Emmanuel Life Center</td>
</tr>
<tr>
<td>Wendy Newman</td>
<td>Northwest Farm Credit Services</td>
</tr>
<tr>
<td>Timm Ormsby</td>
<td>State Legislature / Spokane Regional Labor Council</td>
</tr>
<tr>
<td>Paul Read</td>
<td>Journal of Business 2019/2020 Board Chair</td>
</tr>
<tr>
<td>Jan Schmidtkofer</td>
<td>K &amp; N 2018/2019 Board Chair</td>
</tr>
<tr>
<td>Ben Small</td>
<td>Central Valley School District</td>
</tr>
<tr>
<td>Shelby Stokoe</td>
<td>Providence Health Care</td>
</tr>
<tr>
<td>Steve Tammaro</td>
<td>YMCA</td>
</tr>
<tr>
<td>Beck Taylor</td>
<td>Whitworth University</td>
</tr>
<tr>
<td>Jason Thackston</td>
<td>Avista Corporation</td>
</tr>
<tr>
<td>Larry Valadez</td>
<td>Hispanic Business Professional Association</td>
</tr>
<tr>
<td>Christine Varela</td>
<td>DH</td>
</tr>
<tr>
<td>Frank Velazquez</td>
<td>Community Volunteer</td>
</tr>
<tr>
<td>Bryan White</td>
<td>Acme Concrete Paving</td>
</tr>
<tr>
<td>Kristopher Workman</td>
<td>Comcast</td>
</tr>
<tr>
<td>Jesse Zumbo</td>
<td>YMCA of the Inland Northwest</td>
</tr>
<tr>
<td>Jennifer Altringer</td>
<td>Wells Fargo</td>
</tr>
<tr>
<td>Emily Arneson</td>
<td>STA</td>
</tr>
<tr>
<td>Roshelle Cleland</td>
<td>United Way Board Liaison</td>
</tr>
<tr>
<td>Brennan Floyd</td>
<td>State Bank</td>
</tr>
<tr>
<td>Kayla Golden</td>
<td></td>
</tr>
<tr>
<td>Drew Henry</td>
<td>Revival Tea Company</td>
</tr>
<tr>
<td>Amanda Hester</td>
<td>Spokane Valley Chamber</td>
</tr>
<tr>
<td>Kelly Hewson</td>
<td>Keller Williams</td>
</tr>
<tr>
<td>Cody Hines</td>
<td>Washington Trust Bank</td>
</tr>
<tr>
<td>Chris Houglum</td>
<td>2nd Harvest</td>
</tr>
<tr>
<td>JJ McClinton</td>
<td>WSECU</td>
</tr>
<tr>
<td>Celena Mock</td>
<td>Avista</td>
</tr>
<tr>
<td>Lauren Nissen</td>
<td>Innovia Foundation</td>
</tr>
<tr>
<td>Buffy Nustad</td>
<td>STCU</td>
</tr>
<tr>
<td>Melissa Paul</td>
<td>GSI</td>
</tr>
<tr>
<td>Heather Schmitt</td>
<td>Gonzaga University</td>
</tr>
<tr>
<td>Tim Shustoff</td>
<td>Learfield IMG College</td>
</tr>
<tr>
<td>MJ Spadfoora</td>
<td>Gonzaga University</td>
</tr>
<tr>
<td>Heather Sulpizio</td>
<td>Providence</td>
</tr>
<tr>
<td>Rebecca Sumner</td>
<td>US Bank</td>
</tr>
<tr>
<td>Events Chair</td>
<td></td>
</tr>
<tr>
<td>Jessie Tennant</td>
<td>Girl Scouts of Eastern Washington and Northern Idaho</td>
</tr>
<tr>
<td>Julieanna Thomas</td>
<td>Providence</td>
</tr>
<tr>
<td>Dan Thorpe</td>
<td>WSECU</td>
</tr>
<tr>
<td>Michael Truex</td>
<td>Avista</td>
</tr>
<tr>
<td>Ryanne Truex</td>
<td>Hill International</td>
</tr>
<tr>
<td>Membership Chair</td>
<td></td>
</tr>
<tr>
<td>Sinead Voorhees</td>
<td>Whitworth MBA</td>
</tr>
<tr>
<td>Sponsorship Chair</td>
<td></td>
</tr>
<tr>
<td>Jeff Watson</td>
<td>Cetera Advisors</td>
</tr>
<tr>
<td>Treasurer</td>
<td></td>
</tr>
<tr>
<td>Tyler West</td>
<td>Northwest Farm Credit Services</td>
</tr>
<tr>
<td>Jesse Zumbo</td>
<td>YMCA</td>
</tr>
</tbody>
</table>
At United Way we continue to fight for greater opportunity for all.

The work United Way does with our community is focused on improving the outcomes for those marginalized by poverty and racism. We create safe homes free of child abuse, neglect, and domestic violence. We provide educational opportunities for our youth so they can succeed in school and in life. We work to prevent homelessness and hunger.

None of this work can happen without recognizing the inequities that exist in our systems. In order to create long-term change, we recognize the need to change our systems. Through individual and collective transformation, we work to create learning spaces that honor the unique identities and lived experiences of every person.

At United Way we are committed to addressing and calling out injustice everywhere. We will continue to partner with this community to build our collective capacity to eliminate inequities and advance a community where everyone belongs.

Top Campaigns

<table>
<thead>
<tr>
<th>Tocqueville</th>
<th>Leadership</th>
</tr>
</thead>
<tbody>
<tr>
<td>Avista Corporation</td>
<td>$406,717</td>
</tr>
<tr>
<td>Costco Wholesale Corporation</td>
<td>$277,752</td>
</tr>
<tr>
<td>Washington Trust Bank</td>
<td>$133,144</td>
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<tr>
<td>United Parcel Service</td>
<td>$125,289</td>
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<tr>
<td>Cowles Company</td>
<td>$116,675</td>
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<tr>
<td>PotlatchDeltic Corporation</td>
<td>$108,231</td>
</tr>
<tr>
<td>Bank of America</td>
<td>$98,494</td>
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<tr>
<td>Itron, Inc.</td>
<td>$98,429</td>
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<tr>
<td>Providence HealthCare</td>
<td>$77,013</td>
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<tr>
<td>Premera Blus Cross</td>
<td>$66,381</td>
</tr>
<tr>
<td>Wells Fargo Bank</td>
<td>$63,617</td>
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<tr>
<td>Rosauers Supermarkets, Inc.</td>
<td>$60,381</td>
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<tr>
<td>STCU</td>
<td>$58,314</td>
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<tr>
<td>Garco Construction</td>
<td>$53,980</td>
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<tr>
<td>U.S. Bank</td>
<td>$53,622</td>
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<tr>
<td>Spokane Public Schools</td>
<td>$53,263</td>
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<tr>
<td>Northwest Farm Credit Services</td>
<td>$52,240</td>
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<tr>
<td>Enterprise Holdings</td>
<td>$42,929</td>
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<tr>
<td>Numerica Credit Union</td>
<td>$38,021</td>
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<tr>
<td>Shell Energy</td>
<td>$34,520</td>
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<tr>
<td>Moss Adams LLP</td>
<td>$31,368</td>
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<tr>
<td>Williams Northwest Pipeline</td>
<td>$31,250</td>
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<tr>
<td>Comcast Communications</td>
<td>$29,002</td>
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<tr>
<td>Jubilant HollisterStier</td>
<td>$25,608</td>
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<tr>
<td>Pitney Bowes, Inc.-Mailing Equipment</td>
<td>$24,048</td>
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<tr>
<td>Central Valley Schools District #56</td>
<td>$23,752</td>
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<tr>
<td>Spokane County</td>
<td>$22,908</td>
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<tr>
<td>Delta Dental of Washington</td>
<td>$21,983</td>
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<tr>
<td>Wendle Motors, Inc.</td>
<td>$21,641</td>
</tr>
<tr>
<td>City of Spokane</td>
<td>$20,498</td>
</tr>
</tbody>
</table>

Tocqueville Donors-gifts greater than $10,000  Leadership Donors-gifts greater than $1,000
What we do today will determine how we LIVE UNITED tomorrow

Right now, our nonprofit community is essential in keeping the fabric of our community strong. United Way continues to support 39 local programs that address child abuse, neglect, and domestic violence, ensure children thrive in their education, and prevent homelessness and hunger.

United Way’s COVID response:

- Over $3 million raised for the Response and Recovery fund through a partnership with United Way, Innovia and Empire Health Foundations.
- $676,952 in federal funding awarded to United Way to distribute to nonprofits, faith-based and governmental organizations providing food and shelter services.
- 65,000 personal protection items were donated and collected by staff and volunteers for hospital staff and first responders.
- Over 1,300 COVID Response volunteer positions have been filled using VolunteerSpokane.org.

Fiscal Year 2019-20 Unaudited Financial Summary

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning Net Assets</td>
<td>$2,758,992</td>
</tr>
<tr>
<td>(Unrestricted $1,200,934; *Restricted $1,558,058)</td>
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<tr>
<td>Revenues</td>
<td>$2,214,582</td>
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<tr>
<td>Campaign Results</td>
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<tr>
<td>Campaign Results Donor Designated</td>
<td>$787,728</td>
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<tr>
<td>Grants, Other Misc. Revenue</td>
<td>$834,342</td>
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<tr>
<td>Total Support and Revenues</td>
<td>$3,836,652</td>
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<tr>
<td>Expenses</td>
<td>$3,705,691</td>
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<tr>
<td>Program Expenditures:</td>
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<tr>
<td>Community Planning &amp; Capacity</td>
<td>$466,896</td>
</tr>
<tr>
<td>Education</td>
<td>$576,164</td>
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<tr>
<td>Health</td>
<td>$418,917</td>
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<tr>
<td>Financial Stability</td>
<td>$375,514</td>
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<tr>
<td>Volunteer Services</td>
<td>$235,379</td>
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<tr>
<td>Labor Community Services</td>
<td>$33,547</td>
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<tr>
<td>Donor-Designated Gifts</td>
<td>$787,728</td>
</tr>
<tr>
<td>Fundraising &amp; Administrative Expenses</td>
<td>$811,547</td>
</tr>
<tr>
<td>Total Expenses</td>
<td></td>
</tr>
<tr>
<td>Ending Net Assets</td>
<td>$2,889,953</td>
</tr>
<tr>
<td>(Unrestricted $1,743,144; *Restricted $1,146,809)</td>
<td></td>
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</tbody>
</table>

Most recent audit and 990 are available at unitedwayspokane.org/financial-accountability

*Restricted Net Assets are donor restricted and grant restricted funds to be used for the support of community impact activities and investments.
Leadership Giving

VISIONARY
$20,000+
Jim Cowles
Bill and Michelle DeReu
Dennis and Marlene Vermillion
Bob and Mary Helen Larson
Philip and Amy Mezey
Anonymous Visionary Donors: 1

TOCQUEVILLE
$10,000 - $19,999
Matt and Eleanor Andersen
Rick and Diane Betts
John and Kristianne Blake
Mike and Stacy Covey
Elizabeth Cowles and James Meyer
Stacey and Anne Cowles
Eric and Laura Cremers
Tom Deitrich
Marian Durkin
Jack and Lisa Heath
Tim Henkel and Sherry Barrett
Ron and Diane Kaufman
Dee McGonigle
Sharelynn Moore
Scott and Liz Morris
Mike and Muffy Murphy
Bill and Cheryl Papesh
Kim Zentz and Robert Pierce
Paul and Barbara Redmond
Peter and Denise Stanton
Tom and Gail Stevenson
Mark and Betsy Thies
Tom and Camilla Tilford
Tim and Jackie Welsh
Chris and Elizabeth Willard

PLATINUM
$7,500 - $9,999
Bill and Michelle DeReu
Philip and Amy Mezey
Allan and Ronda Moorhead
Jerry and Kelly Richards
Brian Sears

GOLD
$5,000 - $7,499
Olga Bardell
Srae and Rich Christensen
Ron Cocchiarella
Sean Culver
Kara and Ezra Eckhardt
Don and Linda Falkner
Karen S. Feltes
Jim and Cindy Jespersen
William J. Kelly
John and Lori Moloney
Trevor Moore
Yvonne Hanson Storhaug
Jason and Julie Thackston
Matt and Katie Vingelen
Patricia Williams
Paul Wilson
Anonymous Gold Donors: 4

Diamond Donors have given to United Way for 25 years or more. Thank you for your consistency in giving.

Emerging Leaders Society members create lasting change by volunteering, developing leadership skills, and making financial gifts.

While every effort has been made to ensure the accuracy of the information, we sincerely apologize for any errors or omissions.
THANK YOU FOR YOUR GENEROSITY

SILVER
$2,500-$4,999

Sally S. Aiken, MD
Liz and Hollis Barnett
Paul Bond♦
James Bula
Joanne Burke
Blaze and Cheri Burnham
Brad Calbick
Christopher Canton
Jean Carman♦
Jim and Noni Comerford♦
Jim and Terry Coombes♦
Jesse and Kimberly Couey
John Dietzman
Mike and Deloris Duquette
Jack and Deana Fallis
Roger and Patricia Flint♦
Cameron G
Shayne and Kristin Goff
Ann Marie Gorman
Michelle L Grabicki
Rick and Julia Grover
Dr. John and Marjan Howard
Cheri L Johnson and
Karla McKinney
Gregory Johnson♦
Shari Kain
Claudette Kenmir and
Joe Letourneau
Curtis A. Kirkeby♦
Jimmy Koehn
Carol A. Markson
Thayne and Julie McCulloh
Dave and Bobbie McGann♦
Cheryl Murphy
Pat Murphy
Sally Pritchard and Tom
Tremaine♦
Scott Raffety
Kevin and Jill Rasler♦
Steve and Lana Rector
Reinhardt Family
Eric and Heather Rosentrater
Betsy Schneider
Molly Sears
Susan Stacey
Mary Starkey
Nathan Steilen
Ron and Joy Tweedy
Alejandro and Katee Ventura
Andy and Laura Vickers♦
Clancy and Lisa Welsh
James and Kristen Welsh
Anonymous Silver Donors: 4

BRONZE
$1,000 - $2,499

Dain Adams
Matt Addleman♦
Joella Adeniran
Gregg and Shandra Amend
Kim and Mary Kay Anderson♦
The Andresens
Nick Angeleri
Lynne Arch
Diana Arnold♦
Mirelsie Ayala
Jared and Stephanie Bacon
Andrew Bagley
Darin and Mary Anne Ball
Nancy Bartholomess
Marc Bauman
Lori Baun
Alisha Benson
Rob Blume
Brenda Brady♦
Jim and Christy Branson
Daniel and Susan Bresnahan♦
Chris and Cindi Broom♦
Katy and Ed Bruya
Mick and Valerie Buller
Emily Burgess
Christina Burrows
Betty Bush♦
John and Sharon Cannon
Magen Carpenter
Aaron Carrallen
Robert Cassman
Amanda Catala
Lee and Peggy Chapel♦
Andi and John Chatburn
Camille Christiansen
Kevin Christie
Carla Cicero
Sara and Josh Clements-Sampson♦
Tamata Conrad
Kevin and Bobbi Cooke
Nelson Roger Cooke and
Judith Cooke
Terry and Julie Cope
Ammon Cordova
Lisa and Tony Curtis♦
Dale and Sheryl Damron♦
Gareth Davis, Ill
Val and Jim Davis
Wade Degeest
Steve and Sue Devaney♦
Timothy Devine
Emily Dingman
Sharon Ditzler
Brenda Dorman
Anonymous Bronze Donors: 8
Michael Dorsey
Greg Doyle
Michael and Teresa Dunn♦
Cynthia Edgar
Lisa Erickson
Tammy A. Erickson
Rick Fairbanks
David and Amy Fanning
Robert Farias
Mike Faulkenberry
Kelley and Tracy Ferguson
Eric and Tricia Finch
Cindy Fitzgerald and Lori Taylor
Alton Flaa
Alyssa Fleming
Amber Forrester
Kelli Franco
Rod and Deanna Freese
Amy and Joedy Friemel
James Fulton
Cody and Kelly Hewson
Rob and Barbara Higgins
Deanna Hildenbrand
Karen and Jerry Holcomb
Chad and Kristie Holzer
Nathaniel C. Hoover
Mandy Hopper
Michael Huilen
Dave and Julie Huotari♦
Burke and Lucy Jackowich
Dave JamesparentNode
Tom and Ruth Ann Johnson♦
Scott and Vicki Jones♦
Tami Judge
Steve and Kelly Jurich♦
Clink Kalich
Doug and Stacia Kapelke ♦
Sandra Kessler
Larry LaBolle
Sean and Brea LaRue
Pat Leader♦
Lonnie Leeds
Jared Leeflang
Tom Wakeley and Jennifer Lehn
Kellie Leonard
Michael and Debbie Leslie
Brian Lewis
Ted Lingard
Igor Lisovskiy
Jordan Lisovskiy
Karen Livingston
Aaron E. Lorenz
Tim and Karen Loucks
Dan and Scooter Mahoney♦
Rebecca Mallo
Mark and Elisabeth Mattke
Terry Mazzie
Linda and Jerry McDermott
David and Ann Meyer
E. Susan Meyer
Kristine Meyer ♦
Philip Meyers
Jason Mitchell♦
Celena Mock ♦
David Moeller
Melanie and Michael Monek
Craig and Kathy Moore
Jody and Steven Morehouse♦
Dan and Kathy Mork♦
Adam Munson
Justin J Murphy
KayCee Murray
Andrey Muzychenko ♦
Shannon Myers
Rebecca Nappi
Terry and Terry Neal
Adam and Wendy Newman
Nicole Nickeson
Nancy Norbury-Harter
LeRoy and Brenda Nosbaum♦
Julie Hustad
Brian and Jennifer O’Callaghan
Jasmin Omazic
Timothy O’Neal
Mike and Jeanette Ormsby♦
Timm Ormsby
Mr. and Mrs. Shawn Paurus
Scott Peterman
Jacob Peterson
Jeff and Kathie Philipps♦
Ken and Kylie Powe♦
Shelbie Rabe
Paul and Julie Read
Shelley and Darin Redinger
Jacob and Sue Reidt ♦
Katie and Scott Reynolds♦
Mariah Rhodes
Jeff and Margie Richards
Tom and Barbara Richardson♦
Aaron Riley♦
Paul Robertson
Charles Robeson
Blake Ruble
Angela Sande
BRONZE
$1,000 - $2,499

Michael Hansen
Stephen Harper
Bob and Wendy Harris
Thomas Heavey ♦
Sharon and Len Hershman
Amanda Hester
Cindy Fitzgerald and Lori Taylor
Alton Flaa
Alyssa Fleming
Amber Forrester
Kelli Franco
Rod and Deanna Freese
Amy and Joedy Friemel
James Fulton
Cody and Kelly Hewson
Rob and Barbara Higgins
Deanna Hildenbrand
Karen and Jerry Holcomb
Chad and Kristie Holzer
Nathaniel C. Hoover
Mandy Hopper
Michael Huilen
Dave and Julie Huotari♦
Burke and Lucy Jackowich
Dave JamesparentNode
Tom and Ruth Ann Johnson♦
Scott and Vicki Jones♦
Tami Judge
Steve and Kelly Jurich♦
Clink Kalich
Doug and Stacia Kapelke ♦
Sandra Kessler
Larry LaBolle
Sean and Brea LaRue
Pat Leader♦
Lonnie Leeds
Jared Leeflang
Tom Wakeley and Jennifer Lehn
Kellie Leonard
Michael and Debbie Leslie
Brian Lewis
Ted Lingard
Igor Lisovskiy
Jordan Lisovskiy
Karen Livingston
Aaron E. Lorenz
Tim and Karen Loucks
Dan and Scooter Mahoney♦
Rebecca Mallo
Mark and Elisabeth Mattke
Terry Mazzie
Linda and Jerry McDermott
David and Ann Meyer
E. Susan Meyer
Kristine Meyer ♦
Philip Meyers
Jason Mitchell♦
Celena Mock ♦
David Moeller
Melanie and Michael Monek
Craig and Kathy Moore
Jody and Steven Morehouse♦
Dan and Kathy Mork♦
Adam Munson
Justin J Murphy
KayCee Murray
Andrey Muzychenko ♦
Shannon Myers
Rebecca Nappi
Terry and Terry Neal
Adam and Wendy Newman
Nicole Nickeson
Nancy Norbury-Harter
LeRoy and Brenda Nosbaum♦
Julie Hustad
Brian and Jennifer O’Callaghan
Jasmin Omazic
Timothy O’Neal
Mike and Jeanette Ormsby♦
Timm Ormsby
Mr. and Mrs. Shawn Paurus
Scott Peterman
Jacob Peterson
Jeff and Kathie Philipps♦
Ken and Kylie Powe♦
Shelbie Rabe
Paul and Julie Read
Shelley and Darin Redinger
Jacob and Sue Reidt ♦
Katie and Scott Reynolds♦
Mariah Rhodes
Jeff and Margie Richards
Tom and Barbara Richardson♦
Aaron Riley♦
Paul Robertson
Charles Robeson
Blake Ruble
Angela Sande
BRONZE
$1,000 - $2,499

Ed Schlect, Jr.
Michael Schleich
Gerald Schmidlkofer
Janet Schmidlkofer
David Schwall
Steve and Maxine Scranton
Brian Seppi
Terry and Nancy Shatto
Dana Shaw
Steve and Mary Silkworth
Bill Simer and Renee Rolando
Scott and Susan Simmons
Brandon and Nikki Smith
Doug and Jalene Smithgall
Angela Spencer
Susan Stacey
James and Shelby Stokoe
Carina Stout
Carl and Lisa Sunderman
David Swalling
Kenneth L Sweigart
Dr. and Mrs. Beck A Taylor
Curtis and Sandy Taylor
Robert Teal
Chuck and Kathleen Teegarden
Greg and Jan Tenold
Mikaela Terpko
Chris Thoma
Michael and Ryanne Truex
Maxine Turner
Michele and Dale Tyler
Linda and Jeff Underwood
Steven Utt
Eric and Tracy Van Orden
Marci Vanderbosch
John and Laura VanSant
Darcy Varona
Frank Velazquez, MD
Carol and Bob Vogeler
Sydney Wade
Scott and Rachel Walker
Jeffrey Walter
Matthew Walton
Stacey and Keith Ward
Jeffrey and Leslie Warner
Rolanda and Gunner Webb
Karen Weis
Bill and Mollie Weis
Steve Wenke
Chris and Michelle Wheatley
Brendan and Debbie Wiechert
Daniel Wilkerson
Bryce and Lora Wilkinson
Mike and Kami Winfrey
Mack and Lori Wood
Laura Wood
Alec Wright
Larren Wright
Judi Zappone
Bill and Carole Zuppe
Anonymous Bronze Donors: 33

Thank You

United Way
Spokane County United Way
920 N. Washington, #100
Spokane, WA 99201
509-838-6581
UnitedWaySpokane.org
9/2020